



It starts with Scouts.

SCOUTS CANADA GROUP HEALTH ASSESSMENT

Scouts Canada is committed to healthy groups. The Group Health Assessment is a self-assessment tool to help Group Commissioners develop an action plan that will contribute towards long-term growth and sustainability. Group Committees should review Group health once every three months either on their own or with the help of a Support Scouter.

Group	Date				
Level 1. Dedicated People - The Group has enough Dedicated Scouters in key roles		Group	Green	Yellow	Red
The Group has enough Scouters in each Section (minimum 3)		● 3+	● 2	● < 2	
The Group has enough non-section Scouters supporting Group Operations (minimum 3) led by a Group Commissioner		● 3+	● 2	● < 2	
The Group has an engaged Group Commissioner managing Program Quality and Scouter Support		● Yes	● Somewhat	● No	
All Scouters are registered and 'ACTIVE' within 90 days of application		● Yes	● Often	● No	
The Group has a good working relationship with their community sponsor/partner. The sponsor/partner actively promotes Scouting in the community		● Yes	● Somewhat	● No	
Level 2. Effective Teams – Group and Section teams are effective and work together		Group	Green	Yellow	Red
Sections have functioning Section Leadership Teams		● Yes	● Somewhat	● No	
All Scouters have completed Wood Badge I		● Yes	● Somewhat	● No	
The Group Committee meets monthly to review their budget and progress on their Roadmap to Success to support Program Quality		● Yes	● Somewhat	● No	
The Group Committee and Section Leadership Teams review incidents and near-misses for the purpose of adjusting future behavior		● Yes	● Somewhat	● No	
The Group and Sections actively engage with parents on a monthly basis		● Yes	● Somewhat	● No	
Level 3. Program Quality – Sections and youth are engaged in The Canadian Path		Group	Green	Yellow	Red
Youth-Led Program Quality reviews are conducted seasonally		● Yes	● Somewhat	● No	
Youth are engaged in age appropriate formal leadership roles within their Section		● Yes	● Somewhat	● No	
Youth naturally use the Plan-Do-Review process for all activities		● Yes	● Somewhat	● No	
Youth regularly review and reflect on personal progression using SPICES		● Yes	● Somewhat	● No	
Youth consider safety as part of each adventure		● Yes	● Somewhat	● No	
Section attendance is actively managed to 90%		● 90% +	● 80-90%	● < 80%	

Level 4. Scouter Support – The Group uses the Five Pillars of Support to develop Scouters		Group	Green	Yellow	Red
			● Yes	● Somewhat	● No
New Scouters receive an orientation within their first week			● Yes	● Somewhat	● No
Scouters engage in opportunities for personal development at least once per year			● Yes	● Somewhat	● No
Scouters receive coaching three times per year			● Yes	● Somewhat	● No
Scouters receive formal recognition at least once per year			● Yes	● Somewhat	● No
The Group has a succession plan for key roles			● Yes	● Somewhat	● No
The Group recruits 25% new Scouters each year			● 25% +	● 15-25%	● > 15%
Level 5. One Scouts Canada – Group decisions are aligned with Scouts Canada’s mission and strategic vision		Group	Green	Yellow	Red
			● 10% +	● 0-10%	● > 0%
The Group meets or exceeds and annual Growth of 10% in youth membership			● 10% +	● 0-10%	● > 0%
The Group actively manages annual youth retention to meet or exceed 75%			● 75% +	● 65-75%	● > 65%
Sections regularly exceed youth’s expectations during Program Quality Assessments seasonally			● Yes	● Somewhat	● No
The Group provides support to other Groups in the community and shares best practices			● Yes	● Somewhat	● No
The Group provides safety leadership in their community			● Yes	● Somewhat	● No
The Group has a growth plan that aims to bring Scouting experiences to as many youth in the community as possible			● Yes	● Somewhat	● No

Group Health Action Plan		
Over the next three months, our Group will...		
Priority 1:	People Responsible:	Tools to Use:
Our Plan:		
Priority 2:	People Responsible:	Tools to Use:
Our Plan		
Priority 3:	People Responsible:	Tools to Use:
Our Plan:		